

MINUTES OF THE  
MARICOPA ASSOCIATION OF GOVERNMENTS  
REGIONAL COUNCIL EXECUTIVE COMMITTEE MEETING

July 24, 2002  
302 N. 1<sup>st</sup> Avenue, Suite 300  
Phoenix, Arizona 85003

MEMBERS ATTENDING

Mayor Wendy Feldman-Kerr, Queen Creek,  
Chair  
Mayor Joan Shafer, Surprise, Vice Chair  
Mayor Keno Hawker, Mesa, Treasurer

Mayor Bill Arnold, Goodyear  
Mayor Roy Delgado, El Mirage  
Mayor Mary Manross, Scottsdale  
Mayor Skip Rimsza, Phoenix, Past Chair

\* Not present

1. Call to Order

The Executive Committee meeting was called to order by Chairman Wendy Feldman-Kerr at 4:30 p.m.

2. Executive Director Recruitment

Chairman Feldman-Kerr stated that the Executive Committee decided to hire a search firm to do the advertising and recruitment for the Executive Director position. The Executive Committee will do the review of applicants. She noted that the process will be organized by the Human Resource Director at El Mirage, Ms. Christine Lowery. Mayor Delgado introduced Ms. Lowery to the Executive Committee. Ms. Lowery thanked the Executive Committee for inviting her and asking her to help in this process. She noted that the Human Resources staff at Goodyear and Avondale also offered their assistance. Mayor Rimsza suggested that working with one individual would be best and more efficient. Chairman Feldman-Kerr suggested that Ms. Lowery consult with the MAG attorney when necessary. The Executive Committee agreed to work with Ms. Lowery and the MAG attorney. The Committee also agreed that Ms. Lowery would draft the scope of work. Ms. Lowery requested a job description, which will be provided by MAG staff. Chairman Feldman-Kerr suggested that the draft scope and job description be reviewed by the Management Committee. She noted that Terry Ellis offered his assistance. The Executive Committee agreed to receive feedback from the Management Committee. The Committee also discussed and agreed the need for this feedback before the next scheduled Management Committee meeting in September.

Mayor Keno Hawker suggested that more time be spent on the agreement itself. He noted that certain items were not addressed in the previous agreement. Mr. Smith suggested that the Executive Committee may want to consider the ICMA model agreement as a starting point for the contract. Chairman Feldman-Kerr noted that the time line for this process is 90-120 days. Ms. Lowery stated that is sufficient time. The Executive Committee discussed receiving quotes from three or four potential search firms. Mayor Manross noted that companies do not

always get a good candidate the first time around. Chairman Feldman-Kerr stated that if we do not get a good candidate the first time around then the Executive Committee will need to re-think it's options. She explained that with the Governor's election this fall, appointments will be made for State government agencies and it would be advantageous to have an expedited process.

Ms. Lowery reviewed that she was to draft a scope of work and have it reviewed by the Executive Committee and the Management Committee via fax. Mr. Smith noted that the Executive Committee could meet in November and vote on this issue, and the Regional Council could ratify in early December. It was agreed that Chairman Wendy Feldman-Kerr would sign off on the contract.

There being no further business, the meeting was adjourned at 4:45 p.m.

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Chairman

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Secretary